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## Accessibility - Statement of Commitment

Bearing Bronze Limited is committed to excellence in serving all customers, including people with disabilities, and will carry out its functions and responsibilities in an appropriate manner to accommodate such individuals.

Bearing Bronze Limited is also dedicated to giving people with disabilities the same opportunity to access our goods and services, and allowing them to benefit from the same services, in the same place, and in a similar way as other customers.

Bearing Bronze will strive to ensure that its policies, practices and procedures are consistent with the following core principles as outlined in the AODA.

**Dignity** – goods and services are provided in a manner that is respectful to persons with a disability and does not diminish the person’s importance.

**Independence** – Accommodating a person’s disability means respecting their right to do for themselves and to choose the way they wish to receive goods and services.

**Integration** – Wherever possible, services will be provided in a manner that enables people with disabilities to fully benefit from the same services, in the same place and in the same or similar way as other customers. This may require alternative formats and flexible approaches. It means inclusiveness and full participation. This is a fundamental human right.

**Equal Opportunity** – Service is provided to persons with disabilities in a way that their opportunity to access goods and services is equal to that given to others.

### **More Information**

Please contact the HR department at Bearing Bronze Limited via email at [hr@bearingbronze.com](mailto:hr@bearingbronze.com) or via telephone at (519) 622-7900 ext 224 should you wish to:

- request a copy of our Accessibility policy;
- provide feedback;
- or request additional information.

